



## **SAFETY HEALTH AND ENVIRONMENTAL POLICY**

**We at B-4 ENGINEERING AND DIVING Management commit ourselves to the planning, implementation, training and continual revision to achieve ZERO HARM**

**We have adopted the occupational health and safety and environmental management principles embodied in OHSAS 18001 and ISO 14001 as a matter for achieving this end.**

**We Undertake to provide, as far as reasonably practicable, a healthy, safe and secure working environment for all our stake holders, as well as to protect the environment against associated risks whilst executing our activities.**

**Health, Safety and Environmental Management is integrated in the way we do business and forms the core element of our decision making process to benefit our stakeholders and the community at large.**

**The Management of B-4 undertake to ensure that this policy, and the objectives and procedures that result from it are understood by personnel at all levels in the Company and, where called for, by clients and other interested parties. These objectives are reviewed at the planned Company Management Reviews.**

**To achieve our goal we are committed to:**

- **Comply with all relevant legal and other requirements.**
- **Continually improve our performances through management reviews and open relations with all our stakeholders.**
- **The prevention of accidents and pollution and the efficient use of energy and materials.**
- **Promoting health, safety and environmental awareness.**
- **The implementation of best practice Business Management Systems.**

**Employees have a responsibility to working to required standards and actively promoting and supporting this policy.**

**CEO B-4 ENG & DIVING**

**DATED**

**MEMBERS  
AB DE BEER MRS. J DE BEER**